



April 20, 2015

DuPont and Contractor Partners

1ST QUARTER CONTRACTOR SAFETY EXCELLENCE

Congratulations on an outstanding start to 2015! Your demonstrated FELT Leadership and Operational Discipline have delivered outstanding safety performance in the first quarter.

Year to date, we have seen a 60% improvement in our Contractor safety performance compared to the same period last year. Currently, our Global Contractor TRIR is 0.224 with over 16 MM exposure hours. In recognition of this accomplishment, we are asking that all site Contract Administration organizations coordinate some level of local appreciation for both DuPont employees and Contractor partners, as appropriate.

We all must continue to demonstrate FELT Leadership and Operational Discipline and further improve our SHE knowledge, skills and abilities. By doing so, we will sustain these excellent results and strengthen our Committed to Zero culture. In addition, please continue to focus on our life-saving rule violations to eliminate them in our journey for safety excellence.

As a reminder, if you need assistance on any contractor safety related item, please contact your local site Contract Administrator, the Contract Administration COE, the Contractor Safety Competency or members of the Global Contractor Steering Team (GCST) – George Morris, Joe Dorsch, Kim Markiewicz, Kyle Braswell, Mike Conley, Richard Perry, and Tom Weisenbach.

Congratulations on your excellent contractor safety performance, and we wish you continued success. Thank you for all that you do, and for being Committed to Zero.

Handwritten signature of Karen Fletcher in black ink.

Karen Fletcher
VP, Engg & FS&RE

Handwritten signature of Shelley Stewart in black ink.

Shelley Stewart
VP & CPO, S&L

Handwritten signature of Matt Koenings in black ink.

Matt Koenings
VP, Global Manufacturing

Handwritten signature of C. Bland Dickey in black ink.

C. Bland Dickey
Director, Global SHE

CC: Gary Spitzer