

FOR IMMEDIATE RELEASE

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**MIDDOUGH RECOGNIZED AS
A WINNER OF THE TOLEDO TOP WORKPLACES 2020 AWARD**

CLEVELAND, Ohio (January 30, 2020) — For the second year in a row, [Middough Inc.](#), has been named a Top Workplaces recipient by The Blade, a Toledo, Ohio newspaper. The winners of the Top Workplaces Award are chosen based solely on employee feedback gathered through a third-party survey, administered by employee engagement technology partner Energage, LLC. The anonymous survey uniquely measured 15 drivers of engaged cultures that are critical to the success of any organization including: alignment, execution, and connection, just to name a few.

“For more than a decade, the Top Workplaces award has helped organizations stand out among their competitors to attract talent,” said Eric Rubino, CEO of Energage. “This differentiation is more important than ever in today’s tight labor market. Establishing a continuous conversation with employees so you have a deep understanding of your unique culture is proven to help achieve higher referral rates, lower employee turnover, and double the employee engagement levels. No longer is recognition simply a much-deserved cause for celebration, but it’s fast becoming mission-critical to establish a competitive advantage for recruitment and retention.”

“We are thrilled to be recognized as a top workplace in the Toledo, Ohio area for the second consecutive year,” said Dan Lowry, Senior Vice President and General Manager at Middough. “Middough employees live by our core values of being professional, taking initiative, honoring commitments and continuously improving.”

About Middough Inc.

Since 1950, Middough Inc. has been recognized for its performance and leadership as an engineering, architecture and management services company. With major offices in Cleveland, Chicago, Toledo and additional offices nationally, Middough provides a full-range of business

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and technical expertise to the energy, metals, pharma/bio-tech, food/agricultural, refining and chemical industries. For more information about Middough, visit www.middough.com.

About Energage

Energage, a certified B-corporation, offers web-based solutions and advisory services that help organizations recruit and retain the right talent. Home of Top Workplaces research, Energage offers solutions that collect, understand and amplify the voice of the employee, enabling organizations to reduce unwanted turnover, lower recruiting costs and increase retention. Based on more than 13 years of culture research, advanced comparative analytics, and patented algorithms trained on more than 20 million employees at 58,000 companies, Energage has isolated the 15 drivers of engaged cultures that are critical to the success of any organization. For more information, please visit energage.com.



Photo left to right:

Jeff Walton, Middough Sr. Technical Manager and Brandon Lenhart, Middough Sr. Project Manager

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